

# Japan

## 2024 Activity Report(2nd submission) Summary

*In March 2024, three interns joined CSW. Since May, we have been running equal payday campaigns all over Japan. In August, BPW Japan held an online CSW report session to support the activities of young members, as well as a study session for members across Japan to understand equal payday activities. We are also focusing on courses to eliminate gender harassment, which is a major problem in Japan.*

March: Three interns participate in CSW  
 May: EPD Campaign  
 July to December: Diversity Educator Training Course  
 August: CSW Reporting Session  
 August: EPD Study Session

### CSW Reporting Session

We believe that reaching out to young members is very important. In March, a young intern planned and held a parallel event at CSW. An online report session was held on August 10th. We have started recruiting interns who can participate and work at CSW again next year.



### EPD Study Session

The Japan BPW Federation is conducting a diversity educator training course with the aim of training leaders who will support a diverse society, working to improve the status of women, promote equality, and eradicate all forms of violence. The curriculum will run from July to December 2024. After undergoing the necessary training and passing the qualification examination, participants will be granted the Diversity Educator certification.



### Diversity Educator Training Course

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