

# Japan

## 2023 Q2 Japan Summary

*Q2 in Japan, is the start of new fiscal year – which means all clubs and associates have their own AGM to hold, as well as getting ready for our Federation's National Conference and AGM.*

*We also had our Equal Pay Day which was on April 28<sup>th</sup> this year.*

*Although it is improving each year, we are still very far from many of our sisters' countries...when can we start hosting our EPD Day in Q1?!*

***But we also have some positive news*** which we would like to include in this report to you.

### Women7 (W7) Summit participation – April 2023

Ahead of the G7 Hiroshima Summit, the W7 was held in Tokyo in April to discuss the ongoing issues and tasks to be highlighted to the G7 on Gender Equality and Women's Rights, by women's groups and other public organizations. Our very own Dr. Yasue Nunoshiba (BPW Japan VP), was selected to be one of the Advisors representing BPW Japan, and involved with the W7 arrangement from the very early stage.

W7 Communiqué etc. available at <http://women7.org>



Yasue is in the front row on the left, wearing her blue jacket!

### Statement against all harassments and sexual violences

On June 4, we have announced an official statement against all form of harassments and sexual violences on our website, following the increasingly reported numbers of sexual violences towards minors. Within our statement, we have clarified why we are strongly against such violences, importance of knowing what they are so that you can recognize when it happens, and also how to protect yourself in such situation.

As part of our Global Educator Seminar Series, we will continue to provide the opportunities and spaces for everyone to gain knowledge in this area which our country tend to be struggling more than many other nations.

### The Third Asia Pacific Young BPW Symposium 2023

@ April 21 – 22 at Sunrise Golf & Country Club

We had two Young BPW members participated from Japan – Haruka Kudo and Otoha Hayashi-Hunt.



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## National Conference & AGM 2023 in Nagasaki – May 27<sup>th</sup> (NC) + 28<sup>th</sup> (AGM) at Hotel New Nagasaki

Despite very small population of 10 sisters, Nagasaki Club has organized a very successful National Conference and AGM in the heart of Nagasaki City.

The panel discussion was run in a unique style of having the panelists presenting and discussion on each theme on their own, as well as inviting a male CEO, MP, and the city office worker who are all actively working in empowering women in each fields.

### <Theme>

「産学官民で達成するSDGs

*DE&I (Diversity, Equity & Inclusion)の取り組みと真のジェンダー平等実現に向けて」*

Achieving SDGs through industry-academia-government-private sector cooperation

Attempts on DE&I (Diversity, Equity & Inclusion) towards realizing the real gender equality

### <National Conference Programme>

- Opening Ceremony
- Young Speech Competition – National Final
- Panel Discussion in the style of Relay Talk & Discussion
  - Economy: Mr Shuichi Funabashi
  - Politics and Local Governance: Mr Kenji Umemoto and Mr Hirotaka Hirayama
  - Education: Dr Atsuko Yamaguchi
  - Health and Human Rights: Ms. Keiko Nakata
- Young Speech Competition – result & ceremony
- Group Discussion under the topics of:
  - Economy
  - Politics and Local Governance
  - Education
  - Health and Human Rights



Venue – Hotel New Nagasaki



Young Speech Finalists



Young Speech Competition

# Japan

## Nagasaki Declaration

- Every year from our National Conference, we put together a collection of points raised from each group discussion in the afternoon. The points are then put together into a draft declaration during the executive meeting in following evening, ready for the next morning's AGM. After discussing further and polished up in AGM, we take the final version to the Directors of each Central Government Ministries in person, led by the National President of the time as an advocacy.
- This year, we have taken our Nagasaki Declaration to:
  - Director of Gender Equality Bureau (Cabinet Office)
  - Equal Employment and Environment Bureau (Ministry of Health, Labor and Welfare)
  - Education Policy Bureau (Ministry of Education, Culture, Sports, Science and Technology)

The Executive of BPW Japan visited the Cabinet Office, the Ministry of Health, Labor and Welfare, and the Ministry of Education, Culture, Sports, Science and Technology to hand deliver the Nagasaki Declaration and conducted advocacy activities.



Keiko Okada, Director General of Gender Equality Bureau (Cabinet Office) June.28<sup>th</sup>,2023.



**Makoto Murayama**, Director General of Health, Labor and Welfare and Environment Bureau.

**Katsumi Ishizu**, Director of Equal Employment. June.30<sup>th</sup>.,2023.