

## Equal Pay Day National Symposium – September 18th, 2022

Held in hybrid style live from Fusen Kaikan building in Shinjuku, where our office is located.

**Theme: "Towards the end of pay differences between genders – The ideals from Showa Era is no longer."**

**Attendance: 5 Onsite + 39 Online**

**Program I: Government Policy Breakdown by Mr Katsumi Ishizu (Ministry of Health, Labour and Welfare | Head of Employment Environment and Equal Employment Bureau)**

**Program II: Keynote Lecture by Professor Nobuko Nagase (Ochanomizu University | Gender and Development Studies)**

**"The reason for such large pay differences between genders: What are the action required"**

**Program III: Discussion and Finalizing our Proposal**



## Anti-Harassment Seminar Program – July 30th & 31st, 2022

Our core program within the Diversity Education Project, which is the newly established revenue-making product of BPW Japan in order to sustainably support ourselves financially. This session is preferably held in-person, however due to the still-ongoing COVID 19 situation it was held completely online. No images available for privacy purpose.

### 2022 Q3 Japan Summary by Otoha Hayashi (Chair of Int'l Committee)

*Despite the world being almost completely back to "normal", Japan is still under a very strict COVID-19 protocol due to our government's order. It is heavily affecting our activities, however it has also been a great opportunity for us to continue thriving online and polishing our Zoom event skills! However it is also a reality that many women are still in a greater danger of domestic violence compared to pre-COVID days.....*

# Japan



## Online Tea Party! Vol.4 – August 21st, 2022

A casual meet-up session for our elderly members, to practice using Zoom and also to catch up with each other. Next one is scheduled in October.